

Mkombozi

Empower. Engage. Enable.



CAREER OPPORTUNITY:

Street Educator

/ LEVEL: Operations - Technical / LOCATION: Arusha, Tanzania /

■ POSTED: June 4, 2010 ■ CLOSING: June 25, 2010 ■

Mkombozi requires a passionate and motivated team player to join the Services Group. Working both independently and in teams, you will primarily assist street children and youth to improve their educational, social and psychological functioning. You will develop, pilot and deliver non-formal education (NFE), using a transdisciplinary curriculum that strives to achieve Mkombozi's defined "Student Profile". You will also develop and deliver family life education and business training to these young people and so help them become self-reliant and live independently. This is a role for highly motivated, professional individual who is committed to the rights and empowerment of children and youth.

Your mission is to maximise the potential of street children and youth. You will work directly with children and youth on the streets of Moshi and Arusha. Through training, advice and by being a positive role model, you will enable them to become self-reliant. You will model inclusion and respect for the most vulnerable and disrespected in society. In return you'll enjoy exposure to groundbreaking initiatives with vulnerable children and communities, and the chance to develop your skills as part of an innovative, grassroots organisation.

Key roles and responsibilities:

Positive role modelling: Your primary function as a Street Educator is to give children and youth on the streets the support they need to reach their potential. You will help the CYP value themselves and encourage others living in the urban environment to understand and value street children and youth. In working on the streets you will need to build a network of local 'informants' (bus conductors, mama's selling food on the streets, porters at the bus stand and shopkeepers) who are close to the street children that can inform you if there are new children on the streets and who can act as mentors to the children. You will conduct activities such as drawing, storytelling, role-play, games, football and volleyball, life skills and health education to build trust with the children and youth, and build their knowledge and skills. In addition, you will refer clients to other services such as Alcoholics Anonymous (AA), health services for family planning and contraception and providing HIV/AIDS awareness.

Street-based education: You will be the pathway through which children and young people on the streets of Arusha and Moshi will access Mkombozi's services. In partnership with members of your team, you will provide these services, as well as refer children and youth to other partner organisations. Examples of services you will be providing on the street include the delivering of activities from a mobile school (See www.mobileschool.org); delivering non-formal education; and delivering family life education to these young people while imparting other skills to help them become self-reliant and live independently. Also, you will deliver health education and information to clients about available health services and offer basic first aid on the streets.

Juvenile justice outreach: Your role is essential for protecting the rights and safety of children and youth on the streets. You will provide juvenile justice services for children in contact / conflict with the law by visiting the remand home and the prison to provide toiletries and food for children in police, remand or jail custody as necessary. You will make weekly visits to check if children are in the police lock-up, remand home or Jails. In the case that children need legal assistance, you will try to link them to legal advice and assistance. You will constantly monitor the situation on the streets and collect and keep proper records of incidents occurring on the streets including information on round ups and mistreatment of children.

Street-based self-reliance training: As part of your street work, you will work jointly with others at Mkombozi to link youth to employment opportunities, offer family reunification from the streets and where possible link youth to vocational training, apprenticeships, educational opportunities and income generating activities. You will work closely with others to train youth in the Street Business Toolkit and Street Banking Toolkit.

Minimum qualifications:

Professional background in psychology, therapy and counselling, sociology and anthropology, or social work with at least a Bachelors Degree or extensive child care experience with desire to further education. A diploma in social work or community development will be considered an advantage. Although candidates from varied backgrounds will be considered, familiarity with child development, child care and social work is imperative.

The ability to manage stress in both work and daily life and the ability to work independently and with Tanzanian and foreign staff are critical to the success of this post.

Skills and experience:

Demonstrable skills and several years experience in street work. Experience with mobile schools and/or mobile units that offer services in the street based context. Knowledge of other street work programs in other parts of the world. Skills and experience in working with children / youth with substance abuse problems. Skills and experience in working with police, magistrates, prison and remand home authorities and other authorities involved with children who come in contact / conflict with the law. Innovative, trustworthy and flexible in trying new methodologies. Exceptional time management abilities and fearlessness of being on the streets during the day and night. Fluency (written and verbal) in Swahili; English language skills a plus.

Child Protection Policy:

As a child-focused organisation, Mkombozi is committed to the protection of children; therefore all selected candidates will: successfully participate in a Child Protection screening; and will receive background checks for "working with vulnerable people" in accordance with Mkombozi Child Protection Policies and Procedures.

Terms and conditions:

Salary and benefits correspond to Mkombozi's salary structure and employment policy / procedures. Beginning as soon as possible, positions are full-time offered for a period of 24 months with the first 3 months as a probationary period. Qualifying applicants will be required to undergo a recruitment process that includes a series of opportunities to apply and demonstrate their skills.

■■■ APPLICATION PROCEDURE ■■■

Send your application by e-mail OR post (details below). Please include a resume and cover letter, clearly demonstrating how you meet the qualifications of this position. We thank all candidates, but due to the volume of applications received, only those who are short-listed will be contacted.

Tanzanian applicants will be prioritised.